

 HOLYPORT COLLEGE	Uniform Policy	
	Effective Date: September 2026	Version No: v2.0

Title	Uniform Policy
Person responsible for policy formulation, implementation, maintenance and evaluation	Headteacher
Persons consulted	SLT, GWC
Approved Date	13 May 2024
Revised version adopted on	11th June 2026
Date of future review	June 2029

1. AIMS

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers in line with government guidance.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our College's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

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- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Head, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our College has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price. We moved to a local supplier, Goyals in September 2023 after a tender with other suppliers to find the most competitive price for our uniform. From September 2026 we adapted our uniform policy so that only four required items of uniform can only be bought from the school uniform supplier, Goyals. These items are: the school blazer, the school jumper, the school reversible sports/rugby top and the school tie. All other items of uniform are either optional or can be purchased from a variety of suppliers.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
 - o Limiting items with distinctive characteristics to low-cost and/or long-lasting items
 - o Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller

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- o Avoiding different uniform requirements for different year/class/house groups. We have a different uniform for main school and sixth form
- o Avoiding different uniform requirements for extra-curricular activities
- o Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- o Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes

4. Expectations for College uniform

4.1 Our College's uniform

See Appendix 1 and 2 below.

4.2 Where to purchase it

Goyals in Maidenhead. (www.goyalsmaidenhead.co.uk).

Tacklebag for Sixth Form PE kit (www.tacklebag.co.uk)

Second hand uniform is also available through the Friends of Holyport (PTA) who run an online second hand uniform shop. For further information parents can contact info@holyporthcollege.org.uk.

4.3 Hair styles

Our school champions the right of staff and students to embrace all hair styles including Afro-hairstyles.

We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed

5. Expectations for our College community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

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- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head if they wish to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Head if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our Deputy Head - Boarding

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

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- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the College's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by the Director of Finance and Operations. At every review, it will be approved by the Welfare Committee.

7. Links to other policies

This policy is linked to our:

- Promoting Positive Behaviour policy
- Equality policy
- Preventing and tackling bullying policy
- Complaints policy

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APPENDIX 1: YEAR 7-11 UNIFORM

RULES ON UNIFORM AND APPEARANCE

The College expects high standards of uniform and appearance at all times. This includes all occasions where the uniform is worn outside College and when travelling to and from the College, school trips, fixtures and activities. All items of uniform and other clothing should be clean, tidy and in good repair.

College Blazers: College blazers must be worn at all times when travelling to and from College, during the school day and when moving from class to class. Blazers may only be taken off during lessons with permission from the teacher.

Shirts and Blouses: Shirts must be plain white and worn tucked in with the collar done up. Blouses must be white and open necked. Any T shirts or tops worn underneath must not be visible through the shirt or blouse.

Trousers/shorts/Kilts: Trousers/shorts must be charcoal grey and tailored. A plain and unobtrusive black belt can be worn with trousers. Kilts may be worn as an alternative to trousers/shorts. If worn these must be charcoal/Eton Blue kilts and purchased through the College's supplier, Goyals. Kilts must be no more than three inches above the knee.

Ties: College ties must be worn to cover the buttons of the shirt.

College Pullover: If a pullover is worn, it must be the College long sleeved or sleeveless grey sweater with Eton Blue trim purchased through Goyals.

Socks and Tights: Must be plain dark grey or black.

Shoes: Shoes are to be black leather, plain, flat, formal and polished. Laces and stitching must be black. Boots, trainers, pumps or shoes in other fabrics such as canvas are not permitted. Suede or 'trainer style' leather shoes are not permitted.

Outdoor Coats & Jackets: If an outdoor coat is worn it must be plain. Pupils may wear the Holyport College waterproof jacket, purchased through Goyals to travel to and from the College. Outdoor clothes are not to be worn during lessons.

Hats, Scarves, Gloves: All other items (including hats, scarves, gloves) must be plain and unobtrusive. Extreme styles will not be permitted.

Bags: Pupils must use a school bag which can carry school books without damaging them. Bags must be plain black with the exception of the Holyport College laptop bag. A separate plain black bag must be used for all PE and Games kit.

Hair: Hair must be clean and professional in appearance. Students must tie back their hair when requested by a teacher for health and safety reasons.

Jewellery: Jewellery and piercings must be understated and not excessive. Hooped/pendant earrings/piercings are not permitted for reasons of health and safety.

Make-up: Any make up worn must be subtle and unobtrusive. False eye lashes and false nails are not permitted.

All items of clothing, bedding and towels should be labelled with the pupil's name.

The Headteacher may grant exceptions but only where required for sincere religious observance and where this can be substantiated by a letter from the leader of the relevant religious community.

Pupils who come to school in clothing that the Headteacher or Deputy Headteacher consider to be unacceptable may be sent home.

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UNIFORM LIST – MAIN SCHOOL 2026

Please read the **Rules on Uniform and Appearance** before you buy any items of uniform or PE and Games kit. If you are unsure about anything please contact the College for further advice.

All main uniform items and PE kit must be purchased through our uniform supplier, Goyals in Maidenhead (www.goyalsmaidenhead.co.uk).

School Uniform	Available exclusively at Goyals	Required
Holyport College blazer	.	.
Charcoal grey tailored school trousers OR Checked kilt	.	.
White open neck blouse OR white collared shirt	.	.
Holyport College tie (not required with open neck blouse)	.	.
V-neck jumper/ sleeveless pullover with Eton blue trim	.	.
Black or dark grey tights or socks	.	.
Black formal flat shoes, publishable leather (suede, patent leather or 'trainer style' leather shoes are not permitted).	.	.

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PE AND GAMES KIT

PE and Games Kit	Available exclusively at Goyals	Required
Holyport College reversible sports/rugby top	.	.
Navy skort or shorts		.
Long striped Holyport sports socks (winter) **	.	.
Holyport College PE t-shirt	.	
Holyport College tracksuit top or Holyport College Sports Hoodie	.	
Waterproof jacket		
Navy blue tracksuit bottoms		
Navy baselayers		
Short white socks (summer)		.
Outdoor trainers - astro turf type trainers for use on our Multi Use Games Area (MUGA)		.
Indoor trainers with non-marking soles – for use in the sports hall (indoor astro turf type trainers are not acceptable)		.
Shin Pads		.
Studded boots for football and rugby on the sports field ***		.
Mouthguard		.
Holyport College kit bag (alternatively, unbranded plain navy or black bag)*	.	

* Unbranded equivalents are not exclusively available at Goyals

** These can be provided by the College

*** These are not required for Hockey or Netball which girls play in their first two terms

TEAM KIT

Pupils that are selected to represent the College for competitive matches against other schools will have the opportunity to purchase team kit. Pupils who do not have their own team kit will be supplied with the appropriate kit from the PE department.

APPENDIX 2: SIXTH FORM DRESS CODE

The Sixth Form dress code is detailed. [here](#).

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REVISION STATUS TABLE

Revision No	Effective Date	Summary of Revision	Reviewed		Approved/Noted	
			By	Date	By	Date
v1.0	May 2024	New Policy	ELT	13.05.2024		
v2.0	June 2026	Update to reflect new Gov guidance	GWC	11.06.2026		

POLICY DOCUMENT ANNUAL REVIEW

This Policy document is subject to a periodic review (minimum every 3 years) by Holyport College that is formally documented to ensure its continuing suitability, adequacy and effectiveness. Areas subject to review include, but are not limited to, follow-up action from previous reviews, policy conformity, review of complaints, status of corrective and preventive actions, and improvements for the forthcoming year. Holyport College reserves the right to amend this Policy by notice following such review in circumstances in which it considers such change to be necessary or appropriate.