



**HOLYPORT
COLLEGE**



**ROWING LEAD (NEW POSITION)
Candidate Information**

WELCOME

Welcome to Holyport College. I hope, as you read on and learn more about this very special school, you will become more and more excited about joining the Holyport team and the opportunities that provides.

If appointed, you will be joining an excellent, welcoming team. This is an exciting opportunity for someone with a passion for rowing and inspiring young people to learn and excel at the sport within a successful secondary boarding school.

Holyport College is a state boarding school, partnered with nearby Eton College, opened in 2014. It is a distinctive, fully subscribed secondary school for 650 pupils, over 200 of whom are boarders. The College is a joyous, ambitious and kind community where young people thrive.

Holyport students have, historically, been given an introduction to rowing by Eton staff using the Olympic Lake at Dorney. However, the appointed person will be the first appointed by Holyport specifically to lead the College's program and will support the establishment of a formal new entity: *'The Holyport College Boat Club'*. The vision is to sustain the current provision introducing students to the sport of rowing through the PE program in Years 7 to 9 but also to build a program that gives students the opportunity to develop into highly capable, competitive rowers. The candidate would work closely with colleagues at Holyport and Eton to make this a reality.

If this is a school and a role that excites you and you believe you have the requisite skills, experience and dynamism, we would be delighted to hear from you.

Alastair Ingall
Headteacher



"Boarding staff have excellent links with wider professional networks. For example, they work closely with child and adolescent mental health services, specialist health and well-being professionals and children's services. "

OFSTED March 2025

HISTORY AND OVERVIEW

Holyport College (pronounced Hollyport) is a state boarding and day school for boys and girls aged 11–18 located in Berkshire. It was the first state boarding free school in the UK, and it is currently full to capacity, catering for just over 600 pupils, more than 200 of whom board. The doors opened to its first students in September 2014, with the Sixth Form provision beginning in September 2017.

Years 7–11 are non-selective, but the Sixth Form, with over 200 pupils, is academically selective. Holyport College is a state school but, like some other state boarding schools, has a long school day for everybody, finishing at 5.00pm. The extended day affords the opportunity to offer a huge range of co-curricular activities to suit all tastes, with participation in the programme compulsory for all students. Whilst the College has certain elements which are deliberately modelled on a traditional private boarding school, the aim is to emulate the best of both the state and independent sectors. In terms of funding, approx. 50% comes from state, and approx. 50% comes from boarding fees.

Holyport College is exceptionally proud of its close partnership with Eton College which aims to become the gold standard by which other state and independent school collaborations are judged. Through this partnership, the lives and education of every student at Holyport College are significantly enriched on a regular basis. Eton College, founded by Henry VI in 1440, is situated just a few miles away from Holyport, near Windsor. Whilst Holyport College may be a relatively new school, it is fortunate to be able to draw on Eton's heritage and experience. The partnership has allowed Holyport to forge links at a number of levels, including governance, the sharing of facilities, the creation of enrichment opportunities, the establishment of an educational research and innovation centre at Holyport and through positive staff and student interactions. That said, Holyport College is not Eton College. It has a unique and strong personality of its own which is distinctive, exciting and a little bit quirky.

Holyport continues to develop and improve at a remarkable pace and recent initiatives include:

- ◆ the introduction of iPads for every student (September 2024).
- ◆ the opening of three new Eton Fives courts (October 2024).
- ◆ The development of a new Performing Arts Centre, planning application granted (November 2024).
- ◆ The reintroduction of a joint Combined Cadet Force (CCF) with Eton College (January 2026)
- ◆ Planning to introduce A Level and GCSE Business Studies and Design Technology to the curriculum (September 2026 & 2027 respectively)

Holyport College was last inspected as a boarding school by Ofsted in March 2025 and graded outstanding in every category.

The College is located on Ascot Road in Holyport, a suburban village in the parish of Bray, about two miles south of Maidenhead town centre in leafy Berkshire. The village has a doctor's surgery, a newsagent, a grocery, a butcher, a small café and a hairdresser, as well as the post office and four pubs.

It is well connected: located 4 minutes from the M4 (junction 8/9) and 7 minutes from Maidenhead railway station (Elizabeth line and GWR).



BOARDING

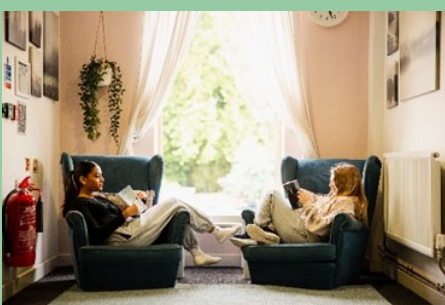
Holyport feels like a fully integrated boarding and day school, not – like many schools – a day school with a few boarders. Day and boarding pupils are treated alike (with all day pupils staying late and doing most of the same activities as boarders). It also helps that all pupils are assigned to a House – boys' boarding Houses are joined by girl day pupils and vice versa. About half of our boarders are in school all weekend, when there are plenty of activities to keep them busy.



There are almost equal numbers of boy and girl boarders. Some are relatively local, others are from further afield, including overseas. They are housed directly above the classrooms, with the biggest dormitories housing up to six younger pupils, whilst Sixth Form boarders share double rooms. Boarders have access to a kitchen on their corridor, and Sixth Form students also have their own living room on their corridor. The College has a dedicated, onsite health centre staffed by well-qualified healthcare professionals.



With more than one-third of students living on site, boarding is very much at the heart of the College community and strongly reflects its values and ethos. Holyport's modern boarding model seeks to replicate the family atmosphere of a home, where relationships are familiar in nature and the environment relaxed and stable.



ROLE DESCRIPTION

Job description

- Lead rowing at Holyport College
- Coach sessions for beginners and more advanced crews
- Organise and support coaching sessions with other staff and volunteers
- Enter Holyport College crews for appropriate competitions and manage the associated logistics
- Fulfil the Role of Safety Officer for the Holyport College Boat Club
- Oversee the Boat Club budget
- Liaise with Eton staff at Dorney Lake to ensure that appropriate safety and logistical provisions are in place for all organised sessions.
- Liaise with Eton staff at Dorney Lake to ensure boats and equipment are maintained and checked for safety and functionality
- Establish routines, risk assessments and programs that will provide the springboard for success for Holyport College Rowing for years to come

Boarding Opportunities & Accommodation

For candidates interested in a broader educational role, there may be opportunities to become involved in our flourishing boarding community.

This could include:

- Supporting evening activities within boarding.
- Assisting with pastoral care and student wellbeing.

These opportunities can be discussed further at interview and may attract additional remuneration and/or accommodation



PERSON SPECIFICATION

QUALIFICATION CRITERIA

- Right to work in UK – essential
- Full UK driving licence—essential
- Level 2 qualification in rowing coaching (or equivalent) - essential (might be completed after appointment)
- First Aid qualification – essential (might be obtained after appointment)
- MIDAS minibus drivers’ qualification - desirable
- Commitment to the safeguarding and welfare of all students - essential

EXPERIENCE

- Experience of working with young people in a sporting environment - essential
- Experience of coaching rowing at a competitive level—essential

PERSONAL CHARACTERISTICS

- A passion for coaching rowing
- The ability to inspire young people to excel
- Highly organised with a well developed understanding of the challenges and risks associated with organising rowing.
- Effective team worker who is capable of working with varied stakeholders
- Helpful and positive nature and ability to stay calm under pressure
- High aspirations and expectations of self and others
- Excellent interpersonal skills with pupils and adults



REMUNERATION AND BENEFITS

The salary for this role is £27,553 (1FTE—actual term time only salary is £22,774 for full-time hours) and you will be enrolled in the Local Government Pension Scheme.

The College has two additional weeks holiday per year compared to the average state school: our October half term is two weeks long and our Christmas holiday is three weeks.

The exact hours worked will depend on the program set up by the appointed candidate, may vary depending on the time of year and will include some weekends. The full time role is 37 hours per week during term time but part-time hours may be considered for the right candidate. The role is a term time only role. Accommodation may also be available for candidates willing to undertake boarding duties.

Holyport College is committed to staff wellbeing and to ensuring that all colleagues can maintain an appropriate work/life balance. Our staff are listened to and valued.

The post will be offered subject to the necessary pre-employment checks including medical fitness and enhanced DBS checks.



“The extended day – 8.30am to 5pm for all pupils, boarding and day – is the School’s secret sauce... The long afternoon allows time for a phenomenal co-curricular programme with offerings ranging from mindful colouring to real tennis, Young Enterprise to ballet.”
GOOD SCHOOLS GUIDE

APPLICATION PROCESS

The closing date is midday on Monday 22nd June.

Applications should be submitted by email to careers@holypportcollege.org.uk and must include:

- ◆ A fully completed support staff application form which can be downloaded from The College website [here](#)
- ◆ Completed References & Monitoring and Equal Opportunities forms, also available on the College website

The process is as follows:

- ◆ When you submit your application, you will receive an email of acknowledgment from The College confirming that we have received it. If you have not received an acknowledgment within two working days of your application, please email us at careers@holypportcollege.org.uk or call [01628 640 157](tel:01628640157)
- ◆ Shortlist interviews will take place at the College shortly after the closing date when candidates will be given a tour of the College.
- ◆ The candidate will be appointed from 1st September 2026

DISCLOSURE AND BARRING SERVICES

All applicants must be prepared to undergo screening to confirm their suitability to work with children and young people.

SOCIAL MEDIA

The College will undertake appropriate social media checks for all candidates invited to interview.

EQUAL OPPORTUNITIES

Holyport College welcomes applications from all sectors of the community.

In compliance with the Department for Education's safer recruitment guidance, the College will contact referees if you have been shortlisted for an interview.

Holyport College reserves the right to check the accuracy of statements made as part of an application process. Those submitting an application are deemed to have given consent to such checks being made.

All staff take part in the College's performance management process and must abide by the Code of Conduct for Staff and Volunteers at Holyport College.

