



**HOLYPORT
COLLEGE**



**TEACHER/COACH OF SPORT AND GAMES
Candidate Information**

WELCOME

Welcome to Holyport College. I hope, as you read on and learn more about this very special school, you will become more and more excited about joining the Holyport team and the opportunities that provides.

If appointed, you will be joining an excellent, welcoming team. This is an exciting opportunity for someone with a passion for sport and working with young people to contribute to a thriving and ambitious sporting programme within a successful secondary boarding school.

Holyport College was the country's first state boarding free school, opening in 2014. It is a distinctive, fully subscribed secondary school with over 650 pupils, over 200 of whom are boarders. It has a comprehensive intake at Year 7. It actively promotes social mobility and has an outstanding record of supporting the most vulnerable. Many of the pupils progress to our high-performing Sixth Form. The College is a vibrant, ambitious and inclusive community where young people thrive. They follow an aspirational academic curriculum alongside an exceptional co-curricular offering that is equally valued by the College and made possible by the extended school day. You would be joining a remarkable staff team who all care deeply about the College.

Holyport College has a unique strategic and very close working partnership with its nearby sponsor, Eton College. With the help of a strong boarding ethos, it has managed to create a "joyous place to learn" which offers students the best of both state and independent education.

The PE Department is led by our wonderful colleagues Jo Lubbers (Head of PE) and Lewis Smith (Head of Sport) with whom you would work very closely.

If this is a school and a role that excites you and you believe you have the requisite skills, experience and dynamism, we would be delighted to hear from you.

Alastair Ingall
Headteacher



"Boarding staff have excellent links with wider professional networks. For example, they work closely with child and adolescent mental health services, specialist health and well-being professionals and children's services. "

OFSTED March 2025

HISTORY AND OVERVIEW

Holyport College (pronounced Hollyport) is a state boarding and day school for boys and girls aged 11–18 located in Berkshire. It was the first state boarding free school in the UK, and it is currently full to capacity, catering for just over 600 pupils, more than 200 of whom board. The doors opened to its first students in September 2014, with the Sixth Form provision beginning in September 2017.

Years 7–11 are non-selective, but the Sixth Form, with over 200 pupils, is academically selective. Holyport College is a state school but, like some other state boarding schools, has a long school day for everybody, finishing at 5.00pm. The extended day affords the opportunity to offer a huge range of co-curricular activities to suit all tastes, with participation in the programme compulsory for all students. Whilst the College has certain elements which are deliberately modelled on a traditional private boarding school, the aim is to emulate the best of both the state and independent sectors. In terms of funding, approx. 50% comes from state, and approx. 50% comes from boarding fees.

Holyport College is exceptionally proud of its close partnership with Eton College which aims to become the gold standard by which other state and independent school collaborations are judged. Through this partnership, the lives and education of every student at Holyport College are significantly enriched on a regular basis. Eton College, founded by Henry VI in 1440, is situated just a few miles away from Holyport, near Windsor. Whilst Holyport College may be a relatively new school, it is fortunate to be able to draw on Eton's heritage and experience. The partnership has allowed Holyport to forge links at a number of levels, including governance, the sharing of facilities, the creation of enrichment opportunities, the establishment of an educational research and innovation centre at Holyport and through positive staff and student interactions. That said, Holyport College is not Eton College. It has a unique and strong personality of its own which is distinctive, exciting and a little bit quirky.

Holyport continues to develop and improve at a remarkable pace and recent initiatives include:

- ◆ the introduction of iPads for every student (September 2024).
- ◆ the opening of three new Eton Fives courts (October 2024).
- ◆ The development of a new Performing Arts Centre, planning application granted (November 2024).
- ◆ The reintroduction of a joint Combined Cadet Force (CCF) with Eton College (January 2026)
- ◆ Planning to introduce A Level and GCSE Business Studies and Design Technology to the curriculum (September 2026 & 2027 respectively)

Holyport College was last inspected as a boarding school by Ofsted in March 2025 and graded outstanding in every category.

The College is located on Ascot Road in Holyport, a suburban village in the parish of Bray, about two miles south of Maidenhead town centre in leafy Berkshire. The village has a doctor's surgery, a newsagent, a grocery, a butcher, a small café and a hairdresser, as well as the post office and four pubs.

It is well connected: located 4 minutes from the M4 (junction 8/9) and 7 minutes from Maidenhead railway station (Elizabeth line and GWR).



BOARDING

Holyport feels like a fully integrated boarding and day school, not – like many schools – a day school with a few boarders. Day and boarding pupils are treated alike (with all day pupils staying late and doing most of the same activities as boarders). It also helps that all pupils are assigned to a House – boys' boarding Houses are joined by girl day pupils and vice versa. About half of our boarders are in school all weekend, when there are plenty of activities to keep them busy.



There are almost equal numbers of boy and girl boarders. Some are relatively local, others are from further afield, including overseas. They are housed directly above the classrooms, with the biggest dormitories housing up to six younger pupils, whilst Sixth Form boarders share double rooms. Boarders have access to a kitchen on their corridor, and Sixth Form students also have their own living room on their corridor. The College has a dedicated, onsite health centre staffed by well-qualified healthcare professionals.



With more than one-third of students living on site, boarding is very much at the heart of the College community and strongly reflects its values and ethos. Holyport's modern boarding model seeks to replicate the family atmosphere of a home, where relationships are familiar in nature and the environment relaxed and stable.



ROLE DESCRIPTION

Teacher of Sport and Games

Holyport College is seeking to appoint an enthusiastic and energetic individual to join our PE and Games department. This is an exciting opportunity for someone with a passion for sport and working with young people to contribute to a thriving and ambitious sporting programme within a successful secondary boarding school.

The role would suit a wide range of applicants, including graduates considering a future career in teaching, Early Career Teachers seeking their first post, experienced coaches, or suitably qualified individuals with a strong sporting background and enthusiasm for education. Academic PE teaching experience is not essential; however, applicants should have the ability to inspire, coach and support students across a broad range of sports and age groups.

Sport plays a central role in life at Holyport College. Our major team sports include football, rugby, hockey, netball, cricket and athletics, alongside a growing wider co-curricular programme. The College has also recently launched its own rowing programme, and we would particularly welcome candidates with experience or interest in rowing as well.

We are looking for someone who is enthusiastic, organised and committed to developing young people through sport, whilst contributing fully to the life of a busy and ambitious school community. If you are passionate about coaching, teaching and inspiring young people through sport, and would enjoy working in a supportive and forward-thinking environment, we would love to hear from you.

Holyport College reserves the right to interview and appoint candidates before the closing date. Interested applicants are therefore encouraged to apply as soon as possible.



PERSON SPECIFICATION

QUALIFICATION CRITERIA

- Right to work in UK – essential
- Educated to Degree level - desirable
- Sports/Coaching qualifications - desirable
- First Aid qualification – desirable
- MIDAS minibus drivers' licence - desirable
- Commitment to the safeguarding and welfare of all students - essential

EXPERIENCE

- Experience of working with young people in a sporting environment is essential

PERSONAL CHARACTERISTICS

- Effective team worker who is proactive and forward thinking
- Helpful, approachable and positive nature and ability to stay calm and diplomatic under pressure
- Sense of humour and purpose
- High expectations for accountability and consistency
- High aspirations and expectations of self and others
- Passion and commitment to providing high quality sport and physical education to young people
- Genuine passion and a belief in the potential of every pupil
- Flexible, highly organised and able to multitask and prioritise work to meet deadlines
- Able to take ownership of tasks
- Have exacting standards and an eye for opportunity and detail
- Keen to learn and further develop own skills
- Exercises sound judgement, especially relating to confidentiality and discretion
- Excellent interpersonal skills with pupils and adults



REMUNERATION AND BENEFITS

The successful candidate will be remunerated on the unqualified teacher pay scale (London Fringe) £24,066—£34,298 and enrolled in an appropriate pension scheme.

The College has two additional weeks holiday per year compared to the average state school: our October half term is two weeks long and our Christmas holiday is three weeks. The College site is closed between Christmas and New Year.

The College's full time hours are 8.30am to 5pm Monday to Thursday, 8.30am to 3.45pm on Friday. Part-time hours will be considered for the right candidate. Accommodation may also be available for candidates willing to undertake boarding duties.

Holyport College is committed to staff wellbeing and to ensuring that all colleagues can maintain an appropriate work/life balance. Our staff are listened to and valued.

The post will be offered subject to the necessary pre-employment checks including medical fitness and enhanced DBS checks.



“The extended day – 8.30am to 5pm for all pupils, boarding and day – is the School’s secret sauce... The long afternoon allows time for a phenomenal co-curricular programme with offerings ranging from mindful colouring to real tennis, Young Enterprise to ballet.”
GOOD SCHOOLS GUIDE

APPLICATION PROCESS

The closing date is midday on Monday 1st June.

Applications should be submitted by email to careers@holypportcollege.org.uk and must include:

- ◆ A fully completed teaching staff application form which can be downloaded from The College website [here](#)
- ◆ Completed References & Monitoring and Equal Opportunities forms, also available on the College website

The process is as follows:

- ◆ When you submit your application, you will receive an email of acknowledgment from The College confirming that we have received it. If you have not received an acknowledgment within two working days of your application, please email us at careers@holypportcollege.org.uk or call [01628 640 157](tel:01628640157)
- ◆ Shortlist interviews will take place at the College shortly after the closing date when candidates will be given a tour of the College.
- ◆ The postholder will start in January 2025 or as soon as they become available

DISCLOSURE AND BARRING SERVICES

All applicants must be prepared to undergo screening to confirm their suitability to work with children and young people.

SOCIAL MEDIA

The College will undertake appropriate social media checks for all candidates invited to interview.

EQUAL OPPORTUNITIES

Holyport College welcomes applications from all sectors of the community.

In compliance with the Department for Education's safer recruitment guidance, the College will contact referees if you have been shortlisted for an interview.

Holyport College reserves the right to check the accuracy of statements made as part of an application process. Those submitting an application are deemed to have given consent to such checks being made.

All staff take part in the College's performance management process and must abide by the Code of Conduct for Staff and Volunteers at Holyport College.

