



# HOLYPORT COLLEGE



**HEAD OF BUSINESS AND ECONOMICS**  
**Candidate Information**

# WELCOME

Welcome to Holyport College. I hope, as you read on and learn more about this very special school, you will become more and more excited about joining the Holyport team and the opportunities that provides.

We have taken the forward thinking decision to introduce Business Studies to the College curriculum at both GCSE and A Level with courses starting in September 2026. This will compliment our already thriving Economics offer at A Level which remains one of the most popular choices for our students. Last year students went on from Holyport College to study Economics at Cambridge, PPE at Oxford and Economics at several other top universities. We recognise that Business Studies is a highly popular, relevant and valued course that also has the potential to bring enormous benefit to our students. The post holder will design, implement and set the tone for the College's Business studies offer for years to come while overseeing the well established Economics programme.

Holyport College was the country's first state boarding free school, opening in 2014. It is a distinctive, fully subscribed secondary school educating about 650 pupils, over 200 of whom are boarders. It has a comprehensive intake at Year 7 and actively promotes social mobility and has an outstanding record of supporting the most vulnerable. Many of the pupils progress to our high-performing, selective Sixth Form. The College is a vibrant, ambitious and inclusive community where young people thrive. They follow an aspirational academic curriculum alongside an exceptional co-curricular offering that is equally valued by the College and made possible by the extended school day. You would be joining a remarkable staff team who all care deeply about the College.

Holyport College has a unique strategic and very close working partnership with its nearby sponsor, Eton College. With the help of a strong boarding ethos, it has managed to create a "joyous place to learn" which offers students the best of both state and independent education.

If this is a school and a role that excites you and you believe you have the requisite skills, experience and compassion, we would be delighted to hear from you.

**Alastair Ingall**  
**Headteacher**



*"Staff and boarders share warm and positive interactions based on mutual respect. Through these relationships, boarders make excellent progress, both personally and academically".*  
OFSTED March 2025

# HISTORY AND OVERVIEW

Holyport College (pronounced Hollyport) is a state boarding and day school for boys and girls aged 11–18 located in Berkshire. It was the first state boarding free school in the UK, and it is currently full to capacity, catering for just over 600 pupils, more than 200 of whom board. The doors opened to its first students in September 2014, with the Sixth Form provision beginning in September 2017.

Years 7–11 are non-selective, but the Sixth Form, with over 200 pupils, is academically selective. Holyport College is a state school but, like some other state boarding schools, has a long school day for everybody, finishing at 5.00pm. The extended day affords the opportunity to offer a huge range of co-curricular activities to suit all tastes, with participation in the programme compulsory for all students. Whilst the College has certain elements which are deliberately modelled on a traditional private boarding school, the aim is to emulate the best of both the state and independent sectors. In terms of funding, approx. 50% comes from state, and approx. 50% comes from boarding fees.

Holyport College is exceptionally proud of its close partnership with Eton College which aims to become the gold standard by which other state and independent school collaborations are judged. Through this partnership, the lives and education of every student at Holyport College are significantly enriched on a regular basis. Eton College, founded by Henry VI in 1440, is situated just a few miles away from Holyport, near Windsor. Whilst Holyport College may be a relatively new school, it is fortunate to be able to draw on Eton's heritage and experience. The partnership has allowed Holyport to forge links at a number of levels, including governance, the sharing of facilities, the creation of enrichment opportunities, the establishment of an educational research and innovation centre at Holyport and through positive staff and student interactions. That said, Holyport College is not Eton College. It has a unique and strong personality of its own which is distinctive, exciting and a little bit quirky.

Holyport continues to develop and improve at a remarkable pace and recent initiatives include:

- ♦ the introduction of iPads for every student (September 2024).
- ♦ the opening of three new Eton Fives courts, (October 2024).
- ♦ The development of a new Performing Arts Centre, planning application granted (November 2024).
- ♦ Planning to introduce A Level and GCSE Business Studies and Design Technology to the curriculum (September 2026 & 2027 respectively)

Holyport College was last inspected as a boarding school by Ofsted in March 2025 and graded outstanding in every category.

The College is located on Ascot Road in Holyport, a suburban village in the parish of Bray, about two miles south of Maidenhead town centre in leafy Berkshire. The village has a doctor's surgery, a newsagent, a grocery, a butcher, a small café and a hairdresser, as well as the post office and four pubs.

It is well connected: located 4 minutes from the M4 (junction 8/9) and 7 minutes from Maidenhead railway station (Elizabeth line and GWR).

*"A school with the modest aim of transforming lives. Much has been invested in this school - not just money but reputations. So far, so excellent".*

GOOD SCHOOLS GUIDE



# BOARDING

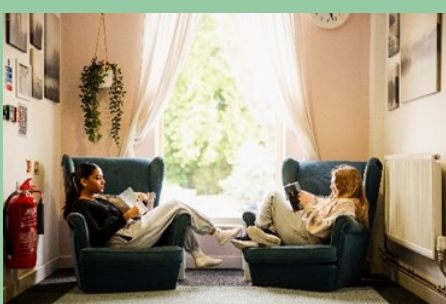
Holyport feels like a fully integrated boarding and day school, not – like many schools – a day school with a few boarders. Day and boarding pupils are treated alike (with all day pupils staying late and doing most of the same activities as boarders). It also helps that all pupils are assigned to a House – boys' boarding Houses are joined by girl day pupils and vice versa. About half of our boarders are in school all weekend, when there are plenty of activities to keep them busy.



There are almost equal numbers of boy and girl boarders. Some are relatively local, others are from further afield, including overseas. They are housed directly above the classrooms, with the biggest dormitories housing up to six younger pupils, whilst Sixth Form boarders share double rooms. Boarders have access to a kitchen on their corridor, and Sixth Form students also have their own living room on their corridor. The College has a dedicated, onsite medical centre staffed by well-qualified healthcare professionals.



With more than one-third of students living on site, boarding is very much at the heart of the College community and strongly reflects its values and ethos. Holyport's modern boarding model seeks to replicate the family atmosphere of a home, where relationships are familiar in nature and the environment relaxed and stable.



# JOB DESCRIPTION

## THE DEPARTMENT

The Economics Department is currently a thriving department with two excellent teachers who already contribute to other departments (in particular Politics and the Extended Project Qualification). There is real excitement about the opportunity to incorporate Business Studies in the department.

The department already has very strong links with Eton College with staff from both departments regularly visiting the other and working together to support professional development. Students also collaborate a lot: this includes the Holyport Eton Investment Society (which has a large real portfolio it invests for the benefit of the College) and regular attendance at the Keynes Society (Eton's Economics society).

## KEY RESPONSIBILITIES

- Design and implement a new Business Studies curriculum at GCSE and A Level that inspires, challenges and enables students to achieve
- Teach engaging and effective lessons that motivate, inspire and improve pupil attainment
- Lead and manage staff within the Business and Economics department, including their performance management and appraisal
- Write development plans, set teaching and academic targets and embed an effective monitoring and review process to ensure schemes of work and teaching practice always represent best practice
- Inspire students to look beyond the curriculum to understand the real-world implications of their studies
- Liaise with the Sixth Form team to advise students on university application for Economics, Business Studies and associated courses.
- Help to promote positive behaviour in the department and across the College as a whole
- Participate in recruitment and selection activities
- Assist in the professional development of teachers
- Direct and supervise support staff assigned to lessons
- Supervise and support beginner teachers and ECTs
- Contribute to the strategic development and effective working of the College by attending relevant meetings and participating in working parties
- Manage departmental budget and resources effectively and efficiently
- Maintain regular and productive communication with students, parents and carers, to report on progress, sanctions and rewards and all other communications
- Set, mark and report on regular, measurable and significant assessments for students
- Maintain accurate pupil data that can be used to make teaching more effective and ensure that suitable intervention strategies are employed within the department to promote excellent pupil progress
- Support the College's values and ethos by contributing to the development and implementation of policies, practices and procedures
- Help create a strong College community, characterised by ambition, joy and kindness
- Support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support
- Carry out the role of a form tutor
- Participate in the College's co-curricular programme
- Undertake other various responsibilities under the reasonable direction of the SLT or Headteacher



# PERSON SPECIFICATION

## Qualifications & Experience

- Qualified to degree level
- Experience of teaching business studies in the state or independent sectors
- Right to work in the UK
- The ability to teach economics and/or another subject would be advantageous but not as important as other aspects of the person specification.

## Leadership

- Effective team worker and leader
- Good communication and organisational skills
- Resilience, motivation and commitment to driving up standards of achievement
- Role model to staff and pupils
- Commitment to the ethos, vision and values of Holyport College

## Skills & Attributes

- High expectations for accountability and consistency
- High aspirations and expectations of self and others
- A belief in the potential of every student
- Motivation to continually improve standards and achieve excellence
- Commitment to the safeguarding and welfare of all students

## Teaching & Learning

- Excellent classroom teacher with the ability to reflect on lessons and continually improve their own practice
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
- Thinks strategically about classroom practice and tailors lessons to students' needs
- Understands and interprets student data to inform lesson planning
- Commitment to regular and on-going professional development and training to establish outstanding classroom practice



*“Holyport College is a joyous place to learn. Pupils are well cared for in a cheerful and warm environment where difference is welcomed. ... Pupils enjoy positive and friendly relationships with staff who know them well.”*

OFSTED 2023

# REMUNERATION AND BENEFITS

The successful candidate will be remunerated on the main/upper pay scale (London Fringe) £34,398—£52,490 plus an allowance for leading the department of £5,816. They will also be enrolled in the Teachers' Pension Scheme.

The role formally starts in September 2026 but payment may be available to cover the time needed to prepare to the delivery of new Business Studies courses from September.

Holyport College is committed to staff wellbeing and to ensuring that all colleagues can maintain an appropriate work/life balance. Our staff are listened to and valued. We are a school where teachers really can teach: students behave very well at Holyport College and they want to learn.

The College has two additional weeks holiday per year compared to the average state school: our October half term is two weeks long and our Christmas holiday is three weeks and there are opportunities for international travel: no member of staff will be asked to do this if they don't want to however we have regular trips to Iceland, the Alps, Spain, France, Italy and the USA.

There are many opportunities for CPD including through our partnership with Eton College and the Boarding Schools' Association.



*“The extended day – 8.30am to 5pm for all pupils, boarding and day – is the School’s secret sauce... The long afternoon allows time for a phenomenal co-curricular programme with offerings ranging from mindful colouring to real tennis, Young Enterprise to ballet.”*  
GOOD SCHOOLS GUIDE

# APPLICATION PROCESS

Interested candidates are welcome to contact the College to arrange an informal discussion about the role by emailing [careers@holyportcollege.org.uk](mailto:careers@holyportcollege.org.uk).

Closing date: 9.00am on Monday 8th December. Early applications are encouraged and we reserve the right to appoint before the deadline. Interviews will be scheduled for later that week.

Applications should be submitted by email to [careers@holyportcollege.org.uk](mailto:careers@holyportcollege.org.uk) and must include:

- ♦ A fully completed teaching staff application form downloadable from The College website [here](#)
- ♦ Completed References & Monitoring and Equal Opportunities forms, also on the College website

The process is as follows:

- ♦ When you submit your application, you will receive an email of acknowledgment from The College confirming that we have received it. If you have not received an acknowledgment within two working days of your application, please email us at [careers@holyportcollege.org.uk](mailto:careers@holyportcollege.org.uk) or call [01628 640 157](tel:01628640157)
- ♦ Shortlist interviews will take place at the College shortly after the closing date when candidates will be given a tour of the College.
- ♦ The role will commence on 1st September 2026

## DISCLOSURE AND BARRING SERVICES

All applicants must be prepared to undergo screening to confirm their suitability to work with children and young people.

## SOCIAL MEDIA

The College will undertake appropriate social media checks for all candidates invited to interview.

## EQUAL OPPORTUNITIES

Holyport College welcomes applications from all sectors of the community.

In compliance with the Department for Education's safer recruitment guidance, the College will contact referees if you have been shortlisted for an interview.

Holyport College reserves the right to check the accuracy of statements made as part of an application process. Those submitting an application are deemed to have given consent to such checks being made.

All staff take part in the College's performance management process and must abide by the Code of Conduct for Staff and Volunteers at Holyport College.

This role is exempt from the Rehabilitation of Offenders Act 1974 so candidates must disclose information about spent, as well as unspent convictions.

