



HOLYPORT
COLLEGE

HEADS OF TERMS

ETON COLLEGE'S EDUCATIONAL SPONSORSHIP OF HOLYPORT COLLEGE

DATED OCTOBER 2016

BETWEEN

- (1) **THE KING'S COLLEGE OF OUR LADY OF ETON BESIDE WINDSOR** otherwise called **ETON COLLEGE**, a Charity registered in England with number 1139086, of Windsor Berkshire SL4 6DW ("**Eton**")
- (2) **HOLYPORT COLLEGE**, an exempt charity and company registered in England with company number 07930340 and whose registered office is at Ascot Road, Holyport, Maidenhead, Berkshire, SL6 3LE ("**Holyport**")

BACKGROUND

- A. The Provost & Fellows of Eton decided in December 2012 that Eton College would become the sole educational sponsor of Holyport, a new state boarding school to open in Holyport, Berkshire as part of the Government's free school programme in September 2014. In January 2013, a number of Eton staff were appointed as Members and Governors by the founding members (Founders) of the College.
- B. In the pre-opening period, Eton's contribution was both operational and strategic. In particular, Eton was closely involved with the appointment of Holyport's first Head Master and his Senior Leadership Team. In addition, the Eton Governors and other members of Eton staff worked closely with the founding members to manage the school during the pre-opening period. Eton lent its expertise and staff in connection with the procurement of planning permission, development of the curriculum and pastoral approach to be followed in the school, hosted open days for potential pupils and parents, interviewed boarders, reviewed policies and procedures, procured the ICT systems and kept an eye on the construction at the Holyport College site.
- C. In the first two years of opening, Eton continued to provide governors, support to academic departments where requested, use of some Eton facilities and a growing programme of co-curricular collaboration in accordance with Heads of Terms documents dated 18 July 2015 and 3 September 2015.
- D. These revised Heads of Terms set out the relationship anticipated between the two schools in Holyport's third year. Both parties consider that collaboration between the two schools must be visible, meaningful and have impact over the long term and the intention is for a more strategic sponsorship and collaboration agreement to be put in place between Eton and Holyport in time for the start of the 2017/18 academic year.

IT IS AGREED AS FOLLOWS

1. Scope

This document records the agreement reached in respect of Eton’s role as educational sponsor of Holyport at the start of Holyport’s third year of operation.

2. Governance

2.1 Under Holyport’s Articles of Association, Eton has a role in respect of Holyport’s Governance namely:

- (a) it approves the identity of additional Members to be appointed under Article 12b prior to their appointment; and
- (b) it approves the identity of the eight Governors appointed by the Members under Article 50 prior to their appointment.

2.2 The identity of the member-appointed and co-opted Governors was reviewed at the Governors’ meeting in July 2016. At the date of this Heads of Terms document, the Members and Governors are:

Members	Governors
Simon Dudley (Founder)	Tom Arbuthnott
Sue Dudley (Founder)	Mark Davies
William Moore (Founder)	Simon Dudley
Emma Barnes (Founder)	Sue Dudley
Lord Waldegrave of North Hill (Provost of Eton)	Simon Henderson
Simon Henderson (Head Master)	Bruce Powell
Robert Stephenson (Lower Master)	Bob Stephenson
Gerard Evans	Heidi Swidenbank
Janet Walker	Stuart Clarke (Parent Governor)
Nick Roberts	Walter Boyle (Head Master/ Principal)
	Serena Hedley-Dent (co-opted)

3. Financial Implications

3.1 Eton’s sponsorship of Holyport is not a financial sponsorship. Instead, Eton will make resources available as set out in this agreement. It is acknowledged and agreed that as a matter of principle where Eton incurs additional cost those costs will, unless otherwise stated in Clause 3 below, be charged to Holyport.

3.2 Notwithstanding clause 3.1, it is noted that;

3.2.1 in anticipation of opening and in the first two years of Holyport’s operation Eton has made significant donations to Holyport to assist with the costs of capital expenditure and some educational costs, which could not otherwise have been afforded; and

3.2.3 in September 2016 Eton made a further donation of £175,000 towards the costs of the refurbishment of The Coach House as staff accommodation.

4. Educational Sponsorship

4.1 **Quality Control.** Eton shall be consulted upon Holyport’s senior recruitments (ie for the position of Head Master and members of his Senior Leadership Team).

4.2 **Curriculum.** Eton shall nominate at least two Governors to the Curriculum Committee for Holyport College. In addition, during 2016/17 Eton shall, subject to timetabling constraints and at no cost to Holyport, provide:

- (a) two members of the Sixth Form steering group, which is responsible for planning and delivering the introduction of the Holyport Sixth Form in September 2017. In addition, a speaker from Eton will address prospective parents at both Sixth Form open evenings in October and November. Where Holyport lacks a subject specialist, as in Economics and Politics, one of Eton's Masters will be on hand to answer questions from parents.
- (b) contact with subject specialists in departments to support Holyport in planning and delivering sixth form curricula. It is envisaged that each Eton department will meet with each Holyport department at some stage in this academic year to collaborate on the planning of sixth form delivery, and again in each of the following two years.
- (c) four Technology enrichment afternoons of three hours duration. The afternoon will comprise two classes, each for Year 7 pupils;
- (d) mentoring or coaching support for individual Holyport departments where requested and agreed;
- (e) the services of Professor Bill Lucas, Director of the Centre for Real Learning and Professor of Education at the University of Winchester, for up to eight days in the third year of opening to act as adviser and critical friend to Holyport's Senior Leadership Team and to report back to the Governing Body. He will also provide mentoring support to middle leaders at Holyport.

4.3 **Facilities.** Eton shall, subject to timetabling constraints and as agreed between Eton and Holyport from time to time, provide access for Holyport pupils to its sports facilities (including Eton Dorney rowing lake), Collections (particularly the Natural History Museum) and Design Schools. In the opening year, all Holyport pupils have had access to Eton. As Holyport grows in size it may not be possible for every Holyport pupil to have access every year and it will be necessary to be flexible around these arrangements.

4.4 **Pastoral.** Eton shall appoint the Lower Master and at least one Governor to the Pastoral Committee for Holyport. In addition, Eton shall provide:

- (a) Chaplaincy support – annual service of thanksgiving for Holyport College and an annual Carol Service, both to be hosted at Eton College. The link Chaplain for 2016/17 is Stephen Gray.
- (b) Boarding expertise – The Lower Master of Eton College is available to the Head Master and House Principal of Holyport College in an advisory capacity and as the link Governor for Boarding. Eton College will support an annual review of boarding by providing the Lower Master and a Senior House Master to carry out a quality assurance review each year.

4.5 **Collaboration.** Both Eton and Holyport recognise the value of this relationship as being in the collaboration between the two schools. Eton staff involved with Holyport will learn more about maintained sector methodology; use of data; mixed ability teaching; SEND. Specific points of collaboration in 2016/17 will be:

- (a) advice on exams and giving support for teachers especially around the achievement of A* grades at GCSE;
- (b) liaison over curriculum between academic departments at each of Eton and Holyport;
- (c) a programme of literacy and/ or numeracy mentoring by Eton boys;
- (d) Combined Professional Development sessions where appropriate. For example, it is envisaged that staff from either school's boarding provision may attend INSET training held at either school, Holyport Heads of Department will be linked to academic departments at Eton College; and there are plans for collaboration with the Centre for Innovation & Research in Learning based at Eton;

- (e) collaboration with Eton's Combined Cadet Force;
- (f) continued collaboration between pupils in the Investment Club.

In future years, it is anticipated that there will be other opportunities for collaboration (particularly in Years 12 and 13) as follows: Sports and Debating coaching by Eton boys; Societies run by boys or staff from Eton College; Eton Summer Schools; Careers Advice and Guidance.

5. **Monitoring and Review**

It is the intention that a more detailed partnership agreement, covering 2017-2021, will be drawn up over the course of this academic year. To this end, a steering group will be established with representatives from both schools. This steering group will meet half termly, and meet alternately at Eton and at Holyport. It will make proposals in the first instance to both Head Masters, and in the secondary instance to both governing bodies, about the long-term specifics of this educational partnership.

The Head Master of Holyport and the Head Master of Eton shall meet at least once in each term to review the operation of the sponsorship, identify the aspects that are working well and those which need improvement. The Head Masters shall report on the sponsorship to their respective Governing Bodies.

6. **General**

These Heads of Terms are a statement of intent and are not intended to be legally binding.

Simon Henderson
Head Master
Eton College

Walter Boyle
Head Master
Holyport College